



บริษัท เอเชีย สตีล ทรานสปอร์ต (1999) จำกัด

ASIA STEEL TRANSPORT (1999) CO., LTD.



179 ถ.ทางหลวงแผ่นดินสาย 36 ต.มาบข่า อ.นิคมพัฒนา จ.ระยอง 21180 (สำนักงานใหญ่) โทร. 0-3891-5184-6 โทรสาร 0-3891-5187-8
179 By pass 36 Rd., T.Mapkha , A.Nikomphattana ,Rayong 21180 THAILAND Tel. 0-3891-5184-6 Fax. 0-3891-5187-8
เลขที่ผู้เสียภาษีอากร 0215542001295

Fatigue Management Policy

Asia Steel Transport (1999) Co., Ltd. is committed to the health and safety of all personnel and others impacted by our work activities. The purpose of this policy is to protect the health and safety of Asia Steel Transport (1999) Co., Ltd. employees and others by restricting company drivers from operating vehicles while impaired by fatigue.

This policy applies to all company employees and outlines responsibilities for top management, managers/ supervisors and employees/ driver.

While not all employees will be affected by fatigue in the same manner, studies have shown that fatigue may lead to:

- Reduced concentration
- Impaired coordination
- Compromised judgment
- Slower reaction times.

All company employees must know the signs of fatigue and how to recognize them, how fatigue can affect a driver's ability to safely operate a vehicle, and what actions can be taken to manage fatigue.

Responsibilities

Top Management responsibilities

- Knowledge management to Employees about fatigue and impact;
- Monitor and review all of the fatigue management program to ensure all area comply and keep on policy and procedures
- Training about Fatigue management and update course outline.
- Supply and Support activities of Fatigue Management to Leader team, Employees and Drivers;
- Health check for new recruitment process of new drivers about physical check, blood test, heart check, optical measurement etc., and new drivers must have got result PASS: good condition.
- Yearly Health check to all drivers and result must be base on the comment of the doctor on health check which health check result will be consider in this group: Epilepsy, Diabetes, Sugar level, Color blindness, etc.,

Managers and Supervisors responsibilities

- Implement a risk management of Fatigue Management by consultation with staff
- Comply all of Fatigue Management by appropriate rosters, overtime practices, adequate of rest hour and driving hours.
- Monitoring to team about truck planning, long distance, short distance and drivers physical check to ensure employees not risk from fatigue by daily, weekly and monthly monitor.
- Providing information and Consult, instruction and training about fatigue behavior, how to prevent risk? Manage shift driving, working hour / rest hour, and stop to work when found bad condition.
- Implement KPIs Fatigue Management and report to Top management.

Employees/Drivers responsibilities

- Complete & Complies in Fatigue Management Course Training.
- Manage fit to work by keep on rest hour as regulation. Report actual condition to supervisor when found sick or bad condition.
- Comply all driver physical check, Truck inspection sheet, Driving log sheet day by day.

Promulgated at. August 15, 2019

(Mr.Yuttana Sriganrayanan, Mr.Aree Srisuti)
Managing Director